



Aldworth

Building bright futures

We are looking to appoint a

Learning coach

Grade	Grade B (actual salary £16,173 to £16,401pa)
Working hours	Term-time only, 30 hours per week, 8.30am to 3.00pm, to include INSET days, plus 30 hours to be worked flexibly across the year. Other part time hours could be discussed.
Start Date	As soon as possible

If you would like further information about the role or to arrange an informal chat about the role, please contact the SENDCO Mrs Lucy Hudson either by telephone 01256 322691 or email lucy.hudson@aldworth.hants.sch.uk

Aldworth School is committed to safeguarding young people and we ensure that all our recruitment and selection practices reflect this commitment.

CLOSING DATE

13 May 2024

INTERVIEW DATE

WC 13 May 2024



Learning Coach

Aldworth School

Aldworth School is proud to serve our local area, and we are determined to make a difference to children's lives. We work hard to foster a sense of belonging amongst all members of our community, and we believe in the power of education to 'build brighter futures'.

Aldworth is a continually improving school. The school has been transformed over the last couple of years; outcomes are now stronger and continuing to improve. We are continuing to focus on delivering the best for our community and drive continual improvements to the school.

Learning Coach Role

This role is not the traditional in class support; every day will be different. This new coaching approach enables our students to receive the highest quality, personalised intervention. You will develop a positive working relationship with your allocated students, enabling you to plan the best support for their academic and social progress. This could involve adjusting activities, daily check-ins, suggesting supporting strategies for staff, 1:1 interventions or other strategies.

Candidates

We are looking for someone who is enthusiastic and positive in their outlook, who is dedicated to supporting students in school and willing to work hard. The candidate should be empathetic yet firm, displays patience and calmness and is committed to understanding and supporting the student's needs.

If you are thinking of a return to work, this role could be right for you. Or if you are considering teaching as a future career this would be a fantastic opportunity to work in a supportive school and gain some valuable experience. A number of previous appointments are now qualified teachers working in our school.

The school actively encourages applicants from a range of backgrounds and is proud of the diversity of the staff.

Aldworth School is committed to safeguarding young people and we ensure that all our recruitment and selection practices reflect this commitment. All appointments are subject to full safeguarding checks, including an enhanced DBS check. Any candidates selected for interview will be subject to an online search as part of our due diligence checks. The school reserves the right to close the position early on receipt of a strong application, so if you are interested we would urge you to apply sooner rather than later.

To apply, please complete the Hampshire County Council Support Application form (available on our website) and send by email to recruitment@aldworth.hants.sch.uk

For further information or enquiries, please use the above email address or contact us on 01256 322691.

JOB DESCRIPTION

Key Duties & Responsibilities

Role	<ul style="list-style-type: none">• To foster the participation of pupils in the social & academic process of school.• To enable pupils to become independent learners.• To help raise the standard of achievement for all pupils.
Main Duties	<ul style="list-style-type: none">• Assisting teachers in delivering the curriculum by ensuring that pupils understand the aims, tasks and outcomes of a lesson.• Supervising and assisting individual and small groups of pupils in and out of the classroom with activities planned by the teacher.• Assisting teachers with testing, assessment and recording of the behaviour and the progress of pupils.• Preparing classroom materials including differentiation of materials to support pupils' learning.• Attend and contribute to regular planned staff meetings and in-service sessions.• Taking responsibility, in accordance with school Policy and County regulations for pupils off site when assisting with visits or trips.• Performing any other duties commensurate with the level of responsibility of the post, including break time duties, invigilation of examinations and supervision of After School activities.



PERSON SPECIFICATION

Essential	Desirable
<ul style="list-style-type: none">• Proven literacy and numeracy skills (equivalent to 'O' Level or GCSE grade C/4)• Empathy with students and sympathetic to their needs• Good communication skills (and able to clarify and explain instructions clearly to children)• Ability to work with a range of other staff• Ability to apply knowledge and skills from training (e.g. behaviour management, ICT) to the classroom situation• Willing to be involved in providing personal and intimate care (following training) for specific students as part of an Education, Health and Care Plan (EHCP)• Flexible and positive in relation to tasks undertaken and groups / children allocated• Enthusiasm for your work• Ability to work independently and with initiative• Professionally discrete and able to respect confidentiality at all times	<ul style="list-style-type: none">• Level 3 qualifications ('A' level or equivalent)• Evidence of further training or development.